

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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**BOARD OF EDUCATION
MINUTES
SPECIAL MEETING/PUBLIC BUDGET HEARING
MAY 9, 2022**

Mrs. Lynda Van Dyk, Board President, called to order the Special Meeting/Public Budget Hearing of the Board of Education at 7:04 p.m., in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mrs. Lockwood	Present
Mrs. Stephenson	Absent/Arr. 7:06 p.m.	Mr. Guarino	Present	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. O'Brien	Present	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present

There were approximately 45 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone congratulated the West Milford High School Theater Arts program. He spoke about the Paper Mill Playhouse Rising Star Awards and explained it is a National High School Recognition Program. West Milford High School received seven (7) nominations this year for our West Milford High School Theater Arts cast and crew of the March production of *Anastasia*, including outstanding overall production of a musical. They also received individual nominations for the best outstanding leading performer in a female role, for the role of *Anastasia* (Mia Grizzuti); best outstanding leading performer in a male role, for the role of *Dimitri* (Jason Pritchett); and *Jaiden Becker* for outstanding performance by a featured ensemble member. They were also nominated for outstanding achievement in choreography and staging, and two additional students were nominated in the category of student achievement. Mrs. Heather Burns received an honorable mention for outstanding achievement by a teacher/director, and an honorable mention was received for the costumes. The cast will perform a number from the show on the Paper Mill stage, along with performances from Mia Grizzuti and Jason Pritchett. The final awards will be announced on June 6th at the Paper Mill Playhouse. Dr. Anemone wished all of the nominees good luck.
- He also announced that on May 26th, three (3) of our Theater Arts students will be receiving Governor's Awards at a ceremony in Trenton. Sofia Aciego and Cara Gaddish will be receiving one for their first place win at the Speech and Theater Association of New Jersey annual state theater competition for pairs. Victoria Evanchick will receive two (2) Governor Awards for her senior scholarship monologue win and her first place win in dramatic monologues. Only 100 students in the entire State receive these awards. He extended his congratulations to those students.
- Dr. Anemone also congratulated the Boys Lacrosse Team who won their first ever Passaic County Championship, with a victory over Wayne Hills at Wayne Valley. He extended his congratulations to Coach Stoll, his staff, as well as the athletes. He also spoke about the Varsity Baseball team winning tonight's County tournament game, and stated they will now advance to the semi-finals.

VII. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them.

VII. PUBLIC COMMENT - AGENDA ITEMS - Continued

Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

William Cytowicz, 1953 Macopin Road, West Milford. Mr. Cytowicz spoke about the Board making a decision on the school budget tonight, and hopes they vote in favor of it. He also spoke about State aid cuts that began in the 2008-2009 school year that will now start to see their full devastating effects on our school district. His comments were related to the budget, state aid reductions, operational expenses and the decisions for future budgets that will include cutting teachers, what programs to cut and/or save, what capital projects are most important and which ones can be postponed, restructuring the District and closing schools. His hope is that the Board takes this opportunity to build a framework for future fiscal discussions, and strengthen their resolve to make those difficult choices now in order to save the District. He asked the Board to pass the budget this evening and not lose their independence.

Kristi Clave, Multiple Disabilities Teacher at Maple Road School. She also coaches our Special Olympics and Unified Sports teams, and she is a leader on our School and District Character of Education Committees. She spoke about her daughter, who will be in Kindergarten next year, and she has a student who is in the 18-21 Transition Program. She feels very passionately about the growth of our Special Education program, inclusion, and teaching all of our learners academically, socially, emotionally, and behaviorally throughout our District. She loves this District, and she loves her career here. Our teachers, support staff, and administration have inclusive vision. Her purpose for speaking is in support of our budget. She asked the Board members to have an open mind and consider that each person speaking has something that can change their mind. She stated she cares deeply about the students and about the District. She feels our current special education program cannot be continued without a supported budget, and that we cannot afford for any more of our department to be cut or dismissed. She also feels what we have is something good, and we should be able to move forward with our growth in Special Education programs. She asked that this proposed budget be approved so we can move forward.

Sheryl Neuhs, Child Study Team, Maple Road School. She was also speaking on behalf of the dedicated, hard-working and supportive co-workers who she works with each day in the Elementary Child Study Team office. She spoke specifically to the motion for the school budget and also motion #19 under Personnel. She provided data regarding the student Special Education population in West Milford, and outlined special education student enrollment and current out-of-district placements, versus out-of-district placements back in 2014. She went on to provide additional information on the Special Education student population. She is here to advocate for both the Director Special Services position and the Supervisor of Special Services position. She feels if this Department does not have all of the necessary, appropriate pieces in place, it cannot provide services that include special education programs that are appropriately staffed and access to administrators for consultation purposes. She stated this will leave us no choice but to look elsewhere in order to appropriately educate these students, costing the District additional funds that could be kept within the District.

VII. PUBLIC COMMENT - AGENDA ITEMS - Continued

Parents who are dissatisfied with their child's program in the District will have no other choice but to file for mediation or due process, which leads to additional attorney costs that the District will have to provide. Our Special Services administrators look to resolve issues with parents all the time. She spoke about Mrs. Pearsall making herself available on a by-weekly basis to meet with each of the Child Study Teams to discuss issues or cases that require immediate attention, which has been very effective. She stated that Mrs. Pearsall has attended many IEP meetings with our teams and has helped collaborate with both staff and parents to ensure an effective outcome. She continued to discuss positive traits about Mrs. Pearsall, and explained how Mrs. Pearsall gives 120 percent in her role as Supervisor of Special Education.

Caitlyn Babock, SEPAC. She explained that SEPAC is a parent advisory group and stated that best practices call for a parent-driven process that works closely with schools and the larger community. Parents can offer input and strategic solutions that help schools overcome challenges, and make decisions related to budgets, and resource priorities for special education programs and services. They are here this evening to address the Board as part of our District's SEPAC. They are expecting the Board to support the budget in the area of special needs. Our District has worked hard to create, grow and sustain programs for our students. She foresees more struggles to come due to turnover of staff, as well as budget cuts we are facing. She feels that having teachers and administrators being pulled into too many different roles and struggling with their workload is not going to help morale, and it will trickle down to our children, who will be the most affected. They are asking the Board to fulfill its obligation to provide appropriate staffing for our special needs population, and are asking that the Board pass the budget.

Larissa Heinzinger. She is Special Education educator in West Milford for 21 years. She stated that during the past school year, she was able to seamlessly transition from her long-standing position at the High School to Highlander Academy. She was not happy about the transfer at first. However, the positive transition that occurred has driven her to speak on behalf of Special Services, and discuss the profound impact that Mrs. Pearsall has had on the Highlander Academy team. She understands that the Special Education Supervisory position may be cut due to budget restraints. It was requested that the Board reconsider due to the negative ramifications it will have on Special Services, including programs, staff and most importantly, the students. They do not believe that restructuring the duties and responsibilities of the position among several other employees is in the best interest of the students.

She continued to speak about the influence and support Mrs. Pearsall has given to the District and her importance at Highlander Academy. She also spoke about how Highlander Academy has prospered under Mrs. Pearsall's leadership, and how it has allowed us to provide a stable learning environment for some of our more challenging students within the District, thus saving out-of-district costs. She continued to speak about Mrs. Pearsall's skill set and expertise in Special Education and her commitment to the community in which she was raised, a community that always rallied behind Special Services.

Helen Franke, Administrative Assistant to Dr. McQuaid. She spoke about her background before starting her employment at the Board of Education Office. She explained that she administratively supports Dr. McQuaid and the District, but also assists and supports the Special Services Supervisor, Mrs. Pearsall. She explained they work on on-going projects, budgeting, calendar, hiring, ESY, and general administrative needs.

VII. PUBLIC COMMENT - AGENDA ITEMS - Continued

Mrs. Franke stated Mrs. Pearsall is extremely professional, compassionate, and highly capable. As a supervisor whose responsibilities cover Pre-School through 21 years of age, Mrs. Pearsall works closely with parents, case managers, teachers, and administrative staff, as well as attends meetings and evaluations. She stated Mrs. Pearsall is a fully certified Crisis Prevention Specialist and trainer for our District, and she explained what that entailed. She also spoke about past supervisors that did not stay for long in West Milford, and how it took some time to hire a highly qualified candidate with experience. She feels we were fortunate to hire Mrs. Pearsall. She stated that Dr. McQuaid and Mrs. Pearsall work very well together, and feels that if we lose Mrs. Pearsall the department will be set back from progressing forward, and that the students will suffer the most. She is highly regarded by her peers, staff, and administration. Mrs. Franke asked the Board to please vote "Yes" to agenda motion #19 this evening.

Motion by Mr. Guarino, seconded by Mr. Conklin, to extend Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

VIII. MOTION BY MRS. O'BRIEN, SECONDED BY MRS. LOCKWOOD, TO ADOPT THE AGENDA AS PRESENTED, INCLUDING HAND CARRY.

VOICE VOTE: All in Favor. MOTION PASSED.

PUBLIC HEARING ON THE 2022-2023 SCHOOL YEAR BUDGET

SPECIAL ACTION

IX. OPERATIONS & FINANCE - Mr. Jaycen Stillman, Chairperson

Motion by Mr. Stillman, seconded by Mrs. O'Brien, to approve the following agenda item #1:

DISCUSSION: Mr. Guarino inquired if any of the numbers have changed on the budget. Dr. Anemone responded to his inquiry. Ms. Francisco also responded and provided additional information.

Mrs. Romeo spoke about items that were discussed publicly at the April 26th Board meeting. Ms. Francisco stated that action can only be taken at a Public Hearing, and explained that if the Board wished to reduce something, a motion would need to be made, which has to be seconded, and voted on.

Mrs. Van Dyk spoke about the transportation costs being doubled, as seen on the hand carry motion for tonight. Ms. Francisco spoke about transportation and also spoke about transfers.

Mr. Brown, Board Attorney, explained to the Board how they would be able to reduce the budget.

IX. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued

DISCUSSION: Board members spoke about what the next steps would be if the budget does not pass. Ms. Francisco provided an explanation of what would take place, and QSAC was also discussed. Dr. Anemone also provided information with regard to QSAC. Mr. Brown and Ms. Francisco also explained what would happen if a State Monitor was brought into the District.

Mrs. Romeo inquired about Unaffiliated Board Office personnel. Ms. Francisco responded to her inquiry and explained organizational changes that have evolved over the few years. Mrs. Romeo asked who was assigned to each area in the Board Office. Ms. Francisco responded to her inquiry. Mr. Novak responded to inquiries with regard to personnel within his office. Dr. McQuaid stated that everyone works as a team in the Board Office, and she does not want us to lose sight of the immense detail that goes into each position.

Mrs. Romeo spoke about the general fund expenses and the administration dollar amount increase of \$128,539 that was discussed. She inquired if the Unaffiliated Board Unit personnel and the secretarial and building aide personnel are included in that. Ms. Francisco responded to her inquiries and provided additional information.

Board members discussed making a motion to cut the General Fund to reduce the tax levy.

Motion by Mr. Guarino, seconded by Mrs. Dwyer, to cut the General Fund by \$128,539 to reduce the tax levy.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Conklin	No	Mrs. Lockwood	Yes	Mrs. Stephenson	No
Mrs. Dwyer	Yes	Mrs. O'Brien	Yes	Mr. Stillman	Yes
Mr. Guarino	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

DISCUSSION: Board members had inquiries regarding line items in the budget. Ms. Francisco responded to their inquiries and provided additional information. Board members also had discussion regarding State Monitors, specifically Fiscal Monitors. Also discussed was State aid reductions and problems school districts are having, as well as Save Our Schools (SOS).

Dr. Anemone responded with additional information. Board members continued discussion on various items, including past enrollment numbers, vocational/technical schools, highly effective teachers, and non-renewals.

1. **WHEREAS**, the tentative budget was adopted at the Public Meeting of the West Milford Township Board of Education on March 22, 2022, and advertised in accordance with statute for a public hearing to be held on April 26, 2022, and also on May 9, 2022;

NOW, THEREFORE, BE IT RESOLVED, by the West Milford Township Board of Education, County of Passaic, that the **2022-2023 DISTRICT BUDGET** be approved as follows:

IX. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued

1. (Continued)

General Fund	\$72,670,751
Special Revenue	\$ 1,174,663
Debt Service	\$ 612,250
TOTAL BUDGET	\$74,457,664

BE IT FURTHER RESOLVED, that the following **GENERAL FUND AND DEBT SERVICE TAX LEVIES** be approved to support the 2022-2023 Final Budget:

General Fund	\$59,710,949
Debt Service	\$ 304,084
TOTAL	\$60,015,033

BE IT FURTHER RESOLVED, that included in budget line 620, Budgeted Withdrawal from Capital Reserve for Other Capital Projects is \$525,000, to be used towards asbestos floor abatement and replacement, Phase 2 of the telephone system replacement, the Macopin School parking lot paving, and water remediation for PFOA/PFOS.

BE IT FURTHER RESOLVED, that included in budget line 630, Budgeted Withdrawal from Maintenance Reserve for Budgeted Required Maintenance is \$150,000.

BE IT FURTHER RESOLVED, the budget is in conformity with regulations promulgated by the Department of Education.

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Stillman	Yes	Mr. Guarino	Yes	Mrs. Stephenson	Yes
Mrs. Lockwood	Yes	Mrs. Dwyer	Yes	Mrs. Romeo	Yes
Mr. Conklin	Yes	Mrs. O'Brien	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Stillman, seconded by Mrs. O'Brien, to approve the following agenda items #2 through #4:

DISCUSSION: Mrs. Van Dyk inquired about item #4, and if it is for the new website. Ms. Francisco responded to her inquiry.

2. The recommendation of the Superintendent to approve the award of a contract for the purchase of two (2) 2023 Type "C" 54-Passenger School Buses, to **H.A. DE HART & SON, INC.**, Thorofare, New Jersey, through membership with the **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION**, Cooperative Purchasing Agreement, School Bus Bid VEH-21-10, for a total purchase price of \$266,012.46, and to finance said purchase through **MUNICIPAL CAPITAL FINANCE**, Allentown, Pennsylvania, with a five (5) year lease/purchase term. (Documentation provided electronically.)

IX. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued

3. The recommendation of the Superintendent to approve the award of a contract for the purchase of three (3) 2023 Type "B" 29-Passenger School Buses, to **ROBERT H. HOOVER & SONS, INC.**, Flanders, New Jersey, through membership with the **EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY**, Cooperative Purchasing Agreement, School Bus Bid #ESCNJ 21/22-23, for a total purchase price of \$260,717.91, and to finance said purchase through **MUNICIPAL CAPITAL FINANCE**, Allentown, Pennsylvania, with a five (5) year lease/purchase term. (Documentation provided electronically.)

4. The recommendation of the Superintendent to approve an agreement with **BLACKBOARD, INC.**, Reston, Virginia, for Content Management System (CMS) and Website Hosting for a two (2) year period, in the amount of \$13,656.80 for the 2022-2023 school year, and \$13,656.80 for the 2023-2024 school year, plus a one-time set-up fee of \$15,335.00. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #2 THROUGH #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Stillman	Yes	Mrs. Stephenson	Yes	Mr. Guarino	Yes
Mrs. O'Brien	Yes	Mrs. Lockwood	Yes	Mrs. Dwyer	Yes
Mrs. Romeo	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Stillman, seconded by Mrs. Lockwood, to approve the following agenda item #5:

DISCUSSION: Mrs. Van Dyk spoke about item #5, and does not know how it can be sustainable for Districts going forward. She stated this contract has doubled, however she understands we cannot do this in-house. She believes this will impact us in a negative way going forward.

Mrs. Dwyer inquired if there are Transportation Grants available from the State. Ms. Francisco responded to her inquiry and stated that electric buses would have to be used.

- (5.) The recommendation of the Superintendent to approve the renewal of a **STUDENT TRANSPORTATION CONTRACT** for **IN-DISTRICT COMBINATION ROUTES**, per Bid Code 08-10, taken on July 15, 2008 (Renewal #14), with **ARTHUR JORDAN TRANSPORTATION, INC.**, Butler, New Jersey, for 22 routes: 11 Macopin/Westbrook; 6 Apshawa; 4 Maple Road; and 1 Westbrook for the 2022-2023 school year, effective September 1, 2022, through June 30, 2023, plus an Addendum for mileage adjustment, for an Elementary route per diem cost of \$1,963.94, and a Macopin/High School route per diem cost of 3,283.94, for a total annual cost of \$944,618.40. (Individual routes and costs are as follows):

SPECIAL ACTION

IX. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued

(5.) (Continued)

<u>RENEWAL</u>	<u>CONTRACT #</u>	<u>ROUTE #</u>	<u>PER DIEM</u>	<u>INCREASE</u>	<u>FINAL ADJUSTED AMOUNT</u>
14	Jordan 08-09	8024	\$178.54	\$120.00	\$298.54
14	Jordan 08-09	1006	\$178.54		\$178.54
14	Jordan 08-09	8028	\$178.54	\$120.00	\$298.54
14	Jordan 08-09	3004	\$178.54		\$178.54
14	Jordan 08-09	8025	\$178.54	\$120.00	\$298.54
14	Jordan 08-09	1005	\$178.54		\$178.54
14	Jordan 08-09	8031	\$178.54	\$120.00	\$298.54
14	Jordan 08-09	3005	\$178.54		\$178.54
14	Jordan 08-09	8015	\$178.54	\$120.00	\$298.54
14	Jordan 08-09	1002	\$178.54		\$178.54
14	Jordan 08-09	8026	\$178.54	\$120.00	\$298.54
14	Jordan 08-09	1003	\$178.54		\$178.54
14	Jordan 08-09	8023	\$178.54	\$120.00	\$298.54
14	Jordan 08-09	1001	\$178.54		\$178.54
14	Jordan 08-09	8008	\$178.54	\$120.00	\$298.54
14	Jordan 08-09	7002	\$178.54		\$178.54
14	Jordan 08-09	8014	\$178.54	\$120.00	\$298.54
14	Jordan 08-09	3001	\$178.54		\$178.54
14	Jordan 08-09	8016	\$178.54	\$120.00	\$298.54
14	Jordan 08-09	3006	\$178.54		\$178.54
14	Jordan 08-09	8035	\$178.54	\$120.00	\$298.54
14	Jordan 08-09	1004	\$178.54		\$178.54

ROLL CALL FOR ITEM #5:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Stillman	Yes	Mrs. Stephenson	Yes	Mr. Guarino	Yes
Mrs. O'Brien	Yes	Mrs. Lockwood	Yes	Mrs. Dwyer	Yes
Mrs. Romeo	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

SPECIAL ACTION

X. PERSONNEL/STUDENT AFFAIRS - Mr. Raymond Guarino, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #49:

Motion by Mr. Stillman, seconded by Mr. Guarino, to **TABLE** item #19 to be voted on after Executive Session.

VOICE VOTE: All in Favor. MOTION PASSED.

X. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

ITEM #19 TO BE VOTED ON AFTER EXECUTIVE SESSION

DISCUSSION: Mr. Guarino acknowledged retirements and resignations.

Mr. Stillman inquired if exit interviews have been done. Dr. Anemone responded to his inquiry.

Mrs. Van Dyk stated that the Board is direct in wanting exit interviews. She feels like we are losing many people and we need to know why.

Mrs. O'Brien stated it was discussed in Committee that phone calls were made by administrators. She would like to know how many were made and what the feedback was. Dr. Anemone stated he would provide the Board with that information.

Dr. McQuaid did clarify with the Board that any employee resignations in the area of Special Services were contacted and were personally asked questions. She also stated that Dr. Anemone would also do official exit interviews.

Mrs. Romeo asked if any of them sent letters to the Administration explaining why they were leaving. Dr. Anemone responded to her inquiry and stated the employee sends a resignation letter with an effective date.

Mrs. Van Dyk spoke about item #1 and item #3. She wished Mindy Turner and Deborah Van Zile a healthy, happy retirement. She also spoke about item #4, and wished Iris Schiesswohl good health and happiness.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **MINDY TURNER**, Grade 2 Teacher, Upper Greenwood Lake School, effective July 1, 2022, for the purpose of retirement.
2. The recommendation of the Superintendent to accept, with regret, the resignation of **JENNIFER KUPCHO**, Special Education Teacher (Resource Center), Macopin/High School, effective October 1, 2022, for the purpose of retirement.
3. The recommendation of the Superintendent to accept, with regret, the resignation of **DEBORAH VAN ZILE**, Principal's Secretary, Westbrook School, effective July 1, 2022, for the purpose of retirement.
4. The recommendation of the Superintendent to accept, with regret, the resignation of **IRIS SCHIESSWOHL**, Cafeteria Aide/Parking Lot Security, High School, effective July 1, 2022, for the purpose of retirement.
5. The recommendation of the Superintendent to accept the resignation of **KATHERINE MEYER**, Social Worker, Macopin School, effective June 30, 2022.
6. The recommendation of the Superintendent to accept the resignation of **APRIL STEARNS**, Special Class Aide, Macopin School, retroactive from May 1, 2022.

X. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

7. The recommendation of the Superintendent to approve the appointment of **VANESSA GRUBER**, .5 Building Aide (Nurse's Office), High School (PC#66.09.S3.AZN), at the annual salary of \$13,314.00 (Step 1) (prorated), without health benefits, effective June 1, 2022, through June 30, 2022, per Board of Education/WMESA Agreement. (Replaces Swartz) Account: 11-000-240-105-10-10-080
8. The recommendation of the Superintendent to approve the appointment of **DANIEL RICH**, Custodian, Macopin School (PC#45.08.M3.BCG), at the annual salary of \$46,450.00 (Step 1)(prorated), with health benefits, effective May 18, 2022, through June 30, 2022, with a 180-day probationary period, per Board of Education/WMCMA Agreement. (Replaces McInerney) Account: #11-000-262-110-10-10-000

NOTE: Pending physical and fingerprint clearance.

9. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (March 2022)** to the appointment of **NICOLE BRENNAN**, Replacement Special Class Aide, Maple Road School (PC#93.03.00.CHD), at the per diem rate of \$91.00, with health benefits, retroactive from April 1, 2022, through **June 21, 2022**, per Board of Education Agreement. (Replaces Pritchett) Account: 11-215-100-106-10-10-000
10. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (March 2022)** to the appointment of **KIMBERLY HEINER**, Replacement Special Education Teacher (Autism), Marshall Hill School, at the annual salary of \$55,700.00 (BA/1) (prorated), with health benefits, retroactive from May 9, 2022, through **June 21, 2022**, per Board of Education Agreement. (Replaces Elmera) Account: 11-214-100-101-10-10-000
11. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (April 2022)** to a leave of absence for **ROBYN HEMPEL**, Cafeteria/SACC Aide, Maple Road/Apshawa Schools, **without pay, effective May 10, 2022**, through May 31, 2022. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

12. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (January 2022)** to a leave of absence for **CHRISTINE WALSH**, Special Class Aide, **Paradise Knoll School**, with pay using sick days, retroactive from February 8, 2022, **through March 31, 2022, then without pay, retroactive from April 1, 2022, through June 30, 2022**. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

13. The recommendation of the Superintendent to approve a leave of absence for **KAREN ROMER**, Building Aide, Marshall Hill School, with pay using sick days, retroactive from May 9, 2022, through June 3, 2022. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

X. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

14. The recommendation of the Superintendent to approve a payment to **PAMELA TAVARONE-BIESIADA**, Chaperone School Nurse, in the total amount of \$400.00, for services to be rendered May 12, 2022, through May 14, 2022, for the High School Choral Group overnight trip to Hershey, Pennsylvania. Account: 11-401-100-110-10-10-000

NOTE: Funded by students through the overall trip cost.

15. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2021-2022 school year, effective May 10, 2022, through June 30, 2022:

ALLISON VANDEWEERT (Cafeteria Aide, Vehicle Aide)
MICHELLE FREIRE (Vehicle Aide)

16. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (March 2022 & April 2022)** for the following staff members for the **SUMMER READING and LITERACY PROGRAM**, per contracted rate, per Board of Education/WMEA Agreement - Account: 20-487-100-101-10-50-103 - ARP ESSER III GRANT:

<u>Employee</u>	<u>Payment</u>
DANIEL BROPHY	\$1,780.00
DANIELLA WAGENTI	\$ 474.00

NOTE: Funded through the ARP ESSER III Grant.

17. The recommendation of the Superintendent to approve the addition of the following staff member for the **SUMMER EXPLORERS STEM CAMP**, per contracted rate, per Board of Education/WMEA Agreement - Account: 20-487-100-101-10-50-103 - ARP ESSER III Grant:

<u>Employee</u>	<u>Payment</u>
DENISE FLOOD (Replaces Casperson)	\$2,410.00

NOTE: Funded through the ARP ESSER III Grant.

18. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENT** for the 2021-2022 school year:

<u>Provisional Teacher</u>	<u>Payment</u>	<u>Mentor Teacher</u>
KELLYANN MCKEAN	\$550.00	Kelly McCourt

18. (Continued)

NOTE: The payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

X. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

ITEM #19 TO BE VOTED ON AFTER EXECUTIVE SESSION

20. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL**, effective July 1, 2022, through June 30, 2023, per Board of Education Agreement. (See folder insert.)
21. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **CERTIFICATED ADMINISTRATIVE and SUPERVISORY PERSONNEL**, effective July 1, 2022, through June 30, 2023, per Board of Education/WMPA Agreement. (See folder insert.)
22. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL and SUPPORT STAFF**, effective July 1, 2022, through June 30, 2023, per Board of Education Agreement. (See folder insert.)
23. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED BOARD OFFICE UNIT PERSONNEL**, effective July 1, 2022, through June 30, 2023, per Board of Education/Unaffiliated Board Office Unit Agreement. (See folder insert.)
24. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SECRETARIAL and BUILDING AIDE PERSONNEL**, effective July 1, 2022, through June 30, 2023, per Board of Education/WMEBA Agreement. (See folder insert.)
25. The recommendation of the Superintendent to approve the reappointment of **TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (See folder insert.)
26. The recommendation of the Superintendent to approve the reappointment of **NON-TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (See folder insert.)
27. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SPECIAL EDUCATION CERTIFIED TEACHING PERSONNEL**, effective July 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (See folder insert.)
28. The recommendation of the Superintendent to approve the reappointment of **SPECIAL CLASS AIDES**, effective July 1, 2022, through June 30, 2023, per Board of Education/WMTAA Agreement. (See folder insert.)
29. The recommendation of the Superintendent to approve the reappointment of **SCHOOL BUS/VAN DRIVERS**, effective July 1, 2022, through June 30, 2023, per Board of Education/WMBDA Agreement. (See folder insert.)
30. The recommendation of the Superintendent to approve the reappointment of **SPECIAL USE VEHICLE DRIVERS**, effective July 1, 2022, through June 30, 2023, per Board of Education/Special Use Vehicle Drivers Agreement. (See folder insert.)

X. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

- 31. The recommendation of the Superintendent to approve the reappointment of **VEHICLE AIDES**, Transportation, effective July 1, 2022, through June 30, 2023, per Board of Education/WMBDA Agreement. (See folder insert.)
- 32. The recommendation of the Superintendent to approve the following **SUBSTITUTE SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS/VEHICLE AIDES** for the 2022-2023 school year, effective July 1, 2022, through June 30, 2023:

School Bus/Van/Special Use Vehicle Drivers

MICHAEL CORTER	THOMAS O'BRIEN
MARK DeRISSIO	BRUCE RHODE
DARNISS FUCCI	CARL SWALLING
JOSEPH FUCCI	BERNADETTE TONE
FRANK JONAS	DEBORAH UGROVICS
LAURIE KLIMEK	KAREN WILM
DANIEL MEGLETTI	

Vehicle Aides

TRACEY DeKNIGHT	APRIL PECORARO
RYAN GIAMANCO	JILL SCHULTZ
JANE MARAZO	KATHLEEN VERES
ALLISON VANDEWEERT	MICHELLE FREIRE

- 33. The recommendation of the Superintendent to approve the reappointment of **CUSTODIAL/MAINTENANCE and TRANSPORTATION MECHANICS PERSONNEL**, effective July 1, 2022, through June 30, 2023, per Board of Education/WMCMA Agreement. (See folder insert.)
- 34. The recommendation of the Superintendent to approve the reappointment of **CAFETERIA KITCHEN WORKERS**, effective July 1, 2022, through June 30, 2023, per Board of Education/WMCWA Agreement. (See folder insert.)
- 35. The recommendation of the Superintendent to approve the reappointment of **CAFETERIA AIDE PERSONNEL**, effective July 1, 2022, through June 30, 2023, per Board of Education/WMCAA Agreement. (See folder insert.)
- 36. The recommendation of the Superintendent to approve the reappointment of **SCHOOL AGED CHILD CARE PROVIDERS (SACC)**, effective July 1, 2022, through June 30, 2023, per Board of Education Agreement. (See folder insert.)
- 37. The recommendation of the Superintendent to approve certified personnel as **SUBSTITUTE TEACHERS/HOME INSTRUCTORS/NURSES/COACHES/SPECIAL PROJECTS**, for the 2022-2023 school year, effective July 1, 2022, through June 30, 2023. (See folder insert.)
- 38. The recommendation of the Superintendent to approve non-certified personnel as **SUBSTITUTE SECRETARIES/BUILDING AIDES/SPECIAL CLASS AIDES/CAFETERIA AIDES/SACC AIDES** for the 2022-2023 school year, effective July 1, 2022, through June 30, 2023. (See folder insert.)

X. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

39. The recommendation of the Superintendent to approve the following **SUBSTITUTE CUSTODIANS**, for the 2022-2023 school year, effective July 1, 2022, through June 30, 2023, at an hourly rate of \$18.00:

- | | |
|----------------------------|---------------------------|
| MADISON BABCOCK | LIAM LAKARDIS |
| GREGG BAKELAAR | FRED LATRONICA |
| EDWARD BENDER | JANE LOMBARDO |
| JUAN CAZORLA | ROBERT MANNING |
| THOMAS CLOSSEY | KADE McDANIEL |
| JUSTIN COX | ARTHUR McQUAID |
| GARY DAFFIN | DANIEL MEGLETTI |
| JOSHUA DeGRAAF | DEREK NICHOLSON |
| PETER DORRBECKER | CHRISTOPHER ROCKEY |
| ROSALBINA ESTUPINAN | CHRISTOPHER SHAW |
| MARK GANGI | JAMES SPRAGUE |
| SCOTT HARTY, JR. | DORA SWACKHAMMER |
| PATRICK HENZLEY | FRANCIS THOMAS |
| JEFFREY HYDE | JOSEPH YUHAS |

40. The recommendation of the Superintendent to approve the following **SUBSTITUTE COURIERS** (PT) Districtwide, for the 2022-2023 school year, effective July 1, 2022, through June 30, 2023, at an hourly rate of \$20.00:

- | | | |
|--------------------|------------------------|-------------------------|
| MIGUEL DIAZ | JENNIFER MCPHEE | JOSEPH SZYMANSKY |
|--------------------|------------------------|-------------------------|

41. The recommendation of the Superintendent to approve the renewal/additions of **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2022-2023 school year, effective July 1, 2022, through June 30, 2023. (See folder insert.)

42. The recommendation of the Superintendent to approve **DANIEL NOVAK**, Director of Education, as an alternate representative to the Board of Directors of the Northern Region Educational Services Commission for the 2022-2023 school year.

43. The recommendation of the Superintendent to approve the appointment of **DR. ELIZABETH McQUAID**, Director of Special Services, Districtwide, as **LIAISON TO LAW ENFORCEMENT/HANDLE WITH CARE** for the District, for the 2022-2023 school year.

44. The recommendation of the Superintendent to approve a leave of absence for **REGAN DALBY**, Special Education Teacher, Highlander Academy, with pay using sick days, effective September 1, 2022, through October 7, 2022, then without pay under the Family Medical Leave Act, effective October 8, 2022, through January 2, 2023. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

45. The recommendation of the Superintendent to approve a leave of absence for **CAITLIN HELDER**, Social Worker, Paradise Knoll/Maple Road Schools, with pay using sick days, effective September 1, 2022, through October 2, 2022, then without pay under the Family Medical Leave Act, effective October 3, 2022, through December 23, 2022, then without pay, effective January 3, 2023, through March 31, 2023. (Maternity/Child Rearing)

X. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

45. (Continued)

NOTE: The employee may return prior to the above date pending medical certification.

46. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for the 2022-2023 school year, effective September 1, 2022, through June 30, 2023:

<u>Employee</u>	<u>From</u>	<u>To</u>
ARIANNA MCGUINNESS (PC#90.04.28.CHN; #90.06.28.ANS) (Replaces Pollard) Account: 20-483-100-101-10-50-000 - ESSER II Grant	Kindergarten Teacher Marshall Hill	Encore Teacher Marshall Hill/ Upper Greenwood Lake
JENNIFER BALOGH (PC#90.07.28.ANT) (Replaces Oesterle) Accounts: 11-230-100-101-10-10-000; 20-483-100-101-10-50-000 - ESSER II Grant	Grade 5 Teacher Maple Road	Encore Teacher Westbrook
DEANA SALLE (PC#90.08.14.AGX) (Replaces Finke) Account: 11-130-100-101-10-10-000	English Teacher High School	English Teacher Macopin

47. The recommendation of the Superintendent to approve a **DECREASE OF ASSIGNMENT** for **ANGELA CARNAVALE**, from 1.0 World Language Teacher, Districtwide, to 0.6 World Language Teacher, Districtwide, at the annual salary of \$42,420.00 (MA/12), without health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement.

48. The recommendation of the Superintendent to approve all **SPECIAL CLASS AIDES** for attendance at **AFTER SCHOOL STUDENT ACTIVITIES**, at an hourly rate of \$36.00, for the 2022-2023 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000

NOTE: Per student's IEP and prior approval from the Director of Special Services.

49. The recommendation of the Superintendent to approve all **CERTIFICATED STAFF** as **HOME INSTRUCTORS**, at an hourly rate of \$41.00, for the 2022-2023 school year, effective July 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000

SPECIAL ACTION

X. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #18, AND ITEMS #20 THROUGH #49:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes*	Mrs. O'Brien	Yes	Mrs. Stephenson	Yes
Mrs. Lockwood	Yes	Mrs. Romeo	Yes***	Mr. Conklin	Yes
Mrs. Dwyer	Yes**	Mr. Stillman	Yes	Mrs. Van Dyk	Yes****

*Mr. Guarino "Abstained" on items #20, #21 and #25.
 **Mrs. Dwyer voted "No" to items #20 and #21.
 ***Mrs. Romeo "Abstained" on items #20, #21, #24, #25 and #37.
 ****Mrs. Van Dyk "Abstained" on items #20, #21 and #25.

The MOTION PASSED.

SPECIAL ACTION

XI. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #8:

1. The recommendation of the Superintendent to accept the funds for the **AMERICAN RESCUE PLAN ELEMENTARY AND SECONDARY SCHOOLS EMERGENCY RELIEF FUND (ARP-ESSER III) GRANT** application **FY 2021-2024**, in the amount of \$2,304,464.00.
2. The recommendation of the Superintendent to approve a **PROFESSIONAL SUPPORT/NON-PUBLIC SERVICES AGREEMENT** with **EDUCATIONAL SERVICES COMMISSION OF MORRIS COUNTY**, for the 2022-2023 school year.
3. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** effective May 16, 2022, through June 30, 2022:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 69041	\$7,150.00	Lakeland Andover School Newton, New Jersey

4. The recommendation of the Superintendent to approve the following resolution:

RESOLVED, that the Township of West Milford Board of Education does hereby reaffirm and establish the following courses of study for the **KINDERGARTEN THROUGH GRADE 12 SCHOOL CURRICULUM** for the life of this Board of Education during the 2022-2023 school year. (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the following field trip destination to be added to the list of Board approved **FIELD TRIP LOCATIONS** for the 2021-2022 school year:

 - Brookhollow's Barnyard, Boonton, New Jersey

XI. EDUCATION - Mrs. Dwyer, Chairperson - Continued

- 6. The recommendation of the Superintendent to approve the **FIELD TRIP LOCATIONS** for the 2022-2023 school year:

WHEREAS, the Board of Education (the "Board") recognizes that field trips, used as a device for teaching and learning, are integral to the curriculum, educationally sound and an important ingredient in the instructional program of the school; and

WHEREAS, a field trip is defined as any journey by a group of pupils away from the school premises, under the supervision of a teacher, which is part of an approved course of study and conducted for the purpose of affording a first-hand educational experience not available in the classroom.

WHEREAS, the Board of Education shall consider field trips which are included in curriculum guides to have been approved in advance and all trips not listed in the curriculum guide must be individually approved by the Board.

NOW THEREFORE, BE IT RESOLVED, that the Board directs the Administration to adopt the attached list of field trips. (Documentation provided electronically.)

- 7. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (December 2021 and March 2022)** for the following **OVERNIGHT FIELD TRIPS** for the 2021-2022 school year:

EIGHTH GRADE - WASHINGTON, D.C.

Purpose of Trip: This trip is a culminating experience that combines United States history topics, which are included in the 8th grade curriculum, current events, and is also an exceptional social experience. This trip also serves as our eighth grade promotional trip and is available for any interested eighth grader who meets our discipline policy and attendance requirements.

Location:	Washington, D.C.
Dates of Trip:	June 15-17, 2022
Number of Students:	Approximately 250
Cost of Trip to Students:	\$548.00
Name of Advisor(s):	Oliver Pruksarnukul
Number of School Days Missed:	3
Number of Chaperone(s):	Approximately 22 chaperones plus two (2) administrators
Cost to District:	\$0.00

NOTE: All student and chaperone fees are included in the total cost of the trip.

GIRLS TRACK & FIELD

Purpose of Trip: Penn Relays

Location:	Cherry Hill, New Jersey
Dates of Trip:	April 27-29, 2022
Number of Students:	Approximately 12

SPECIAL ACTION

XI. EDUCATION - Mrs. Dwyer, Chairperson - Continued

7. (Continued)

GIRLS TRACK & FIELD

Cost of Trip to Students: \$435.00
 Name of Advisor(s) Sharon Piecuch
Number of School Days Missed: 2
 Number of Chaperone(s): 2
 Cost to District: \$1,200.00 (Transportation)

NOTE: All student and chaperone fees are included in the total cost of the trip.

8. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #8:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mrs. Stephenson	Yes	Mr. Guarino	Yes
Mrs. O'Brien	Yes	Mr. Stillman	Yes	Mrs. Lockwood	Yes
Mrs. Romeo	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

SPECIAL ACTION

XII. POLICY - Mrs. Cortney Stephenson, Chairperson

Motion by Mrs. Stephenson, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #4:

1. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Sick Leave" (Teaching Staff Members). (Code 3432) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Sick Leave" (Teaching Staff Members). (Code 3432) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Sick Leave" (Support Staff Members). (Code 4432) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Sick Leave" (Support Staff Members). (Code 4432) (Documentation provided electronically.)

XII. POLICY - Mrs. Stephenson, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Stephenson	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mrs. Lockwood	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XIII. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

William Cytowicz, Macopin Road, West Milford. Mr. Cytowicz spoke about the amount of money that was cut from the 2022-2023 school budget, and did not know what the Board accomplished. He asked the Board to please think this through going forward. He does not know what damage will be done in terms of the fund balance going forward for next year, and asked the Board to learn how this process works. He feels the District is a year or two away from being a totally different District, and that a lot of teaching jobs will be lost. He stated that if Board members do not understand something, they should learn about it, as there are plenty of NJSBA opportunities to do so. He spoke about the District being in an unfortunate situation in two years, if the Board does not understand the process and do the right thing.

Motion by Mr. Stillman, seconded by Mrs. O'Brien, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XIV. EXECUTIVE SESSION

At 8:54 p.m., Mrs. Dwyer made a motion, seconded by Mrs. O'Brien, to go into Executive Session for approximately forty-five (45) minutes, for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, HIBs, negotiations, and matters of attorney/client privilege. The Board will return to take action.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the Public Meeting at 9:55 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mrs. Lockwood	Present
Mrs. Stephenson	Present	Mrs. O'Brien	Present	Mr. Conklin	Present
Mr. Stillman	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present

SPECIAL ACTION

XI. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda item #9:

- 9. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **May 9, 2022**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigation(s):

<u>Incident Report Number</u>	<u>Board Determination</u>
2022/H-9 <i>(Postponed for further information)</i>	Substantiated
2022/H-10 <i>(Postponed for further information)</i>	Substantiated
2022/E-5	Substantiated

XI. EDUCATION - Mrs. Dwyer, Chairperson - Continued

ROLL CALL FOR ITEM #9:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mrs. Stephenson	Yes	Mr. Guarino	Yes
Mrs. Lockwood	Yes	Mrs. O'Brien	Yes	Mr. Stillman	Yes
Mrs. Romeo	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

X. PERSONNEL/STUDENT AFFAIRS - Mr. Raymond Guarino, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to approve the following agenda item #19:

- 19. The recommendation of the Superintendent to approve the reappointment of **NINA PEARSALL**, Supervisor of Special Services PreK-12, Districtwide (PC#15.09.P4.BLW), at the annual salary of \$115,912.00, with health benefits, effective July 1, 2022, through June 30, 2023, per Board of Education/WMPA Agreement. Account: 11-000-221-102-10-10-143

NOTE: Salary may be adjusted pending completion of contract negotiations.

ROLL CALL FOR ITEM #19:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Conklin	Yes	Mrs. Lockwood	No	Mrs. Stephenson	Yes
Mrs. Dwyer	Abstain	Mrs. O'Brien	No	Mr. Stillman	No
Mr. Guarino	No	Mrs. Romeo	Abstain	Mrs. Van Dyk	No

The MOTION FAILED. 2-YES; 5-NO; 2-ABSTAIN

XV. ADJOURNMENT

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to adjourn the meeting at 9:58 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary